



Membership Brochure





DuPage Society of Human Resource Management

Serving HR Professionals in the DuPage
and Kane County Areas Since 1979

What is DuPage Society for Human Resource Management (DSHRM)?

DSHRM is a local, professional association, serving the greater DuPage and eastern Kane county areas, dedicated to professional development, engagement and networking for human resource professionals.

Who Belongs to DSHRM?

DSHRM is a professional association that is focused towards individuals in the field of human resources – Coordinators, Managers, Directors, Educators – who are specialists or generalists in HR. All the functional areas are covered such as employment, compensation, benefits, training, labor relations and other relations responsibilities. Members come from public and private companies of all sizes. We're involved in all industries including manufacturing, service and government sectors to name a few.

What Does DSHRM Do for Me?

- **Professional Development**
Guest speakers address subjects that cover the scope of today's human resource issues.
- **Networking**
Opportunities for networking are an integral part of our activities so we can support each other professionally.
- **Affiliation with SHRM National**
The chapter is affiliated with the Society for Human Resource Management, which is the world's largest group of human resource professionals.
- **Career Opportunity Services**
Assistance is offered for those looking for employment in the human resource field.
- **Employer Branding Opportunities**
Chapter involvement is a way to extend your employer's brand as you become involved in chapter activities, opportunities to advertise your business.

What Are Meetings Like?

Meetings are held every other month on the third Thursday of the month. Meetings include time for networking with other HR professionals over lunch or breakfast. Topics have covered legislative updates, violence in the workplace, performance management, and compensation trends, among others.

DSHRM members pay \$35, if preregistration is completed on the DSHRM website by 5pmCT the night prior to the meeting, or \$40 at the door.

Non-DSHRM members pay \$50, if preregistration is completed on the DSHRM website by 5pmCT the night prior to the meeting, or \$60 at the door.

What is the Cost to Join?

- \$100 per year for individuals who are already members of SHRM National

We look forward to your involvement with DuPage SHRM and being a key source of reference for your professional development.

The Challenge...

As human resource professionals, our responsibilities include a wide range of issues including:

- Sourcing the best candidates for jobs
- Managing cost-effective benefit programs
- Developing training programs
- Maintaining competitive compensation programs
- Insuring compliance with law and regulations
- Leading the change initiatives within our organizations
- Motivating and retaining the new workforce

We face these responsibilities in an era of reduced staffing coupled with increased expectations from upper management and employees.

The Answer...

Membership in DSHRM can help you meet the complexities and challenges of today's human resource environment. We can help you stay current on the latest issues, trends and regulations while building a supportive network. DSHRM is the answer to help you lead your organization successfully through today's challenging business environment.